



# Falkland Islands Government – Job Description

<b>Job Title:</b>	Labourer		
<b>Department:</b>	Public Works Department	<b>Section:</b>	Highways
<b>Reports to:</b>	Foreman or Assistant Foreman		
<b>Grade:</b>	Falkland Islands Government Grade – I	<b>Job Code:</b>	TBC

## Job Purpose

The labourer is responsible to providing assistance to Public Works Department staff in completing their assigned tasks.

## Main Accountabilities:

- Carry out unskilled and occasionally semi-skilled physical tasks using manual and powered tools in an efficient and safe manner, so that the maximum safe working output is achieved.
- Carry out routine maintenance to tools and equipment to ensure optimum operation and safety.
- Take adequate care of resources being used to ensure no damage is caused to assets.

***The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.***

## Additional Information:

Work is required to be carried out in various locations and weather conditions. Candidates must be flexible with start and finish times and be prepared to work through any designated breaks as necessary.



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Person Specification:	Labourer		
Criteria	Essential	Desirable	Assessment Method
<b>Education and Qualifications:</b>			
Numerate and Literate	✓		A
Current valid driving license		✓	A
NVQ/City & Guilds in a relevant subject		✓	A
<b>Skills and Experience:</b>			
Good physical stamina and sufficiently fit for the role	✓		A/I
Some practical skills with hand and power tools	✓		A/I
Ability to communicate clearly and effectively in English	✓		A/I
Awareness of Health and Safety issues and PPE	✓		A/I
Experience in welding, drilling, blasting and operating asphalt plant or experience in asphalt mixing		✓	A/I
<b>Personal Attributes:</b>			
Not afraid of getting dirty and carrying out varied tasks including hard physical work on a day to day basis	✓		A/I/R

## Method of assessment:

- A - Application Form
- I - Selection Interview
- R - Reference