



Falkland Islands Government – Job Description

Job Title:	Crown Counsel (Civil and Safeguarding)
Department:	Law & Regulation
Reports to:	Head of Legal Services
Grade:	Falkland Islands Government Grade – B (<i>Starting salary £39,032 - £52,795 dependent on qualifications and experience</i>)

Job Purpose

To assist the Attorney General in the provision of an effective and efficient legal service to the Government of the Falkland Islands and the Government of South Georgia and the South Sandwich Islands.

Job Facts & Figures:

The Legal Services team (including the Attorney General) consists of seven lawyers and is supported by five administrative staff.

Main Accountabilities:

- You will work with the social services team in the area of safeguarding and will bring proceedings on behalf of the Crown as necessary as requested by the Head of Legal Services and the Attorney General, who, together with this post, provide most of the general legal advice to the Falkland Islands Government and the Government of South Georgia and the South Sandwich Islands.
- You will manage a substantial and varied personal workload with some (but limited) supervision. You will need to be prepared to work across the Legal Services team, working with and supporting (and sometimes substituting for) the other specialists in, criminal prosecution, land, contract law and legislative drafting.
- You will appear as advocate representing the Government before the Falkland Islands Courts in civil and safeguarding proceedings and instruct counsel when appropriate, though the expectation is for you to conduct all but the most complex cases.
- You will support the training and development of any trainees or work placement students.
- With the Head of Legal Services, you will be the lead officer for safeguarding and civil litigation and work with other law enforcement and regulatory sectors of Government to support the rule of law.
- You will lead delivery on all civil and safeguarding work on behalf of the Government, undertaking much of the work personally but with support from secretarial staff.
- You will represent the Government in legal proceedings including contested trials.



Falkland Islands Government – Job Description

Job Title:	Crown Counsel (Civil and Safeguarding)
Main Accountabilities: (Continued)	
<ul style="list-style-type: none">You will provide timely and accurate advice of a high standard to the Government of the Falkland Islands (and the Government of South Georgia and the South Sandwich Islands when required) on a wide range of subjects, mainly on civil litigation and children and adult social care matters but to include advice to the Royal Falkland Islands Police when necessary regarding criminal cases. <p>You will represent the Attorney General on Government committees and working groups to:</p> <p>(a) provide appropriate legal advice as required; and</p> <p>(b) contribute to the formulation of Government policy, in particular in relation to safeguarding.</p> <p><i>The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.</i></p>	
Additional Information	
<p>The post-holder must be prepared to quickly acquire a good working knowledge of the Law of the Falkland Islands (including the Constitution, and other relevant UK legislation as it applies to the Falkland Islands), and to familiarise themselves with the functions of the Falkland Islands Government. Whilst both the law and court systems are based on English law and the English court systems, there are many unique elements which the job-holder will be required to grasp at an early stage.</p> <p>Although this is primarily a civil and safeguarding role, the nature of the team means that the post-holder must be prepared to assist with the provision of legal advice and representation in areas of law with which they are not familiar.</p> <p>There is no direct line management required, but the post-holder will assist in the supervision and development of any paralegal who may be in post and of support staff.</p>	



Falkland Islands Government – Job Description

Falkland Islands Government – Person Specification			
Criteria	Essential	Desirable	Assessment Method
Education and Qualifications:			
Educated to Degree standard (or equivalent)	✓		A
Admitted as a solicitor or called as a barrister in a Commonwealth country or the Republic of Ireland	✓		A
Experience/Evidence of:			
At least three years post-qualification experience as a solicitor or barrister and a minimum of two years' experience in social care (public sector), with a particular emphasis on child protection	✓		A
Clearly evidenced ability to conduct a broad range of civil litigation	✓		A
Very good legal research skills and an ability to self-teach in a new area of law	✓		A/I/R
Ability to interpret and apply legislation and precedent	✓		I/R
Excellent analytical, reasoning, and decision making skills	✓		I/R
Good levels of advocacy skills	✓		I/R
A high level of oral and written communication skills, in particular the ability to distil and explain complexities in non-legal language when necessary	✓		A/I/R
Ability to establish credibility and earn respect of others through depth of knowledge (including relevant professionals, Members of the Legislative Assembly and the general public)	✓		A
Highly organised with excellent case management, administrative and time management skills	✓		A/I/R
Ability to work under pressure to strict deadlines, whilst maintaining accuracy and ensuring excellent attention to detail	✓		A/I/R
Excellent interpersonal skills	✓		I



Falkland Islands Government – Job Description

Falkland Islands Government – Person Specification			
Criteria	Essential	Desirable	Assessment Method
Experience/Evidence of: (Continued)			
At least five years post-qualification experience as a solicitor or barrister in a civil litigation and safeguarding role		✓	A
Public sector experience (at a local or national level)		✓	A
Experience in a British overseas territory		✓	A
Experience in another area of law outside of your specialism: <ul style="list-style-type: none"> • Land • Commercial and contracts • Criminal prosecution 		✓	A/I
Personal Attributes:			
Proactive with considerable initiative, self-motivation and ability to work in a small team to achieve its objectives	✓		I/R
Ability to meet tight deadlines and cope with heavy workloads, whilst maintaining accuracy	✓		I/R
Ability to deal with difficult situations whilst remaining calm and self-controlled	✓		I/R
Sound judgement	✓		I
Understanding of Governance and lawful decision making	✓		I

Method of assessment:

- A - Application Form
- I - Selection Interview
- P – Presentation
- R - Reference