



Falkland Islands Government – Job Description

Job Title:	Plant Operator / Handyman		
Department:	Public Works Department	Section:	Materials
Reports to:	Foreman		
Grade:	Falkland Islands Government Grade – G1	Job Code:	353P01

Job Purpose

To carry out duties as directed by the Foreman to enable the efficient operation of Pony's Pass Quarry in line with FIG targets and plans for the manufacture of quality controlled crushed aggregates.

Main Accountabilities:

- Operate all plant and equipment on site as required and in a safe and efficient manner.
- Undertake daily routine operator maintenance.
- Ensure the work area is maintained in a clean and tidy condition, to allow effective inspection of moving parts and machines on a regular basis.
- Promptly bring to the attention of the Foreman, any defect which might adversely affect the operation of the equipment or which could result in downtime.
- Assist in the inspection, repair and maintenance duties of all plant and equipment as necessary.
- Comply with any work instructions given in the pursuit of health and safety or quality control.
- Learn new skills needed to carry out the job with maximum effectiveness and to attend training courses as and when required.
- Undertake any other specific tasks as may be reasonably requested by the Foreman.

The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.

Additional Information:

The work may require persons to work considerable amounts of overtime, including weekend work. The work may be undertaken in all weather conditions and the post holders should expect to get dirty. Much of the work is undertaken with general rather than close supervision.



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Typical Handyperson works undertaken by PWD Plant Operator/Handyperson:

Use of shovels for digging material above, at, and below ground level
Use of picks and bars on hard material
Use of rakes in soft and hard materials (Sands, gravels, concrete and asphalt)
Use of screed boards for concrete including lifting and pulling
Concrete finishing including trowelling and floating
Use of wheel barrows with loads up to 75kg and on uneven/inclined slopes
Use of jack hammers and other vibrational equipment
Use of snow shovels and scrapers
Use of manually operated salt spreaders
Use of string lines and other setting out tools requiring bending and lifting
Changing tyres, both car and truck
Climbing ladders and working at height
Lifting goods less than 25kg between ground level and above shoulder height
Lifting goods over 25kg between ground level and waist level
Driving multiple vehicle types for both short and long distances
Connecting trailers requiring lifting and pulling of heavy kit
Use of small powered tools (petrol disc cutters, drills, saws, grinders, blow torches, chainsaws,)
Use of hand tools (hammers, screwdrivers etc)
Painting
Sweeping
Fencing requiring bending, lifting
Walking across uneven ground



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Person Specification:	Plant Operator / Handyman		
Criteria	Essential	Desirable	Assessment Method
Education and Qualifications:			
Current valid driving license	✓		A
HGV licence	✓		A
Numerate and Literate	✓		A/I
Good standard of spoken English	✓		A
Valid Construction Industry Training Board certificates, including relevant plant operator tickets		✓	A
Current valid articulated vehicle licence		✓	A
Valid CSCS Health and Safety Card, or the ability to obtain one at the first available opportunity		✓	A/I
Welding, Fitting, Quarry operation qualifications		✓	A
Skills and Experience:			
Ability to communicate well at all levels	✓		A/I
Basic mechanical aptitude	✓		A/I
Ability to work on own initiative under minimum supervision	✓		A/I/R
Previous experience working in a Quarry environment		✓	A/I/R
Adaptable to operating different machinery on site		✓	A/I
Previous experience with Blast hole drilling and/or shottfiring		✓	A/I
Welding and Gas cutting experience		✓	A/I



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Person Specification:	Plant Operator / Handyperson		
Criteria	Essential	Desirable	Assessment Method
Personal Attributes:			
Positive team player, with an awareness of the abilities of others	✓		A/I/R
Calm under pressure, especially when dealing with the customers on site	✓		A/I/R
Ability to work closely with other team members especially during maintenance	✓		A/I/R
Work well with other Government sections		✓	A/I
Committed to long term placement to develop into other roles within the section		✓	A/I

Method of assessment:

- A - Application Form
- I - Selection Interview
- P – Presentation
- R - Reference