



CNC Machinist

Compensation: Starting pay of **\$16.00-21.00/hr + three performance bonuses per year!**

Location: **Minneapolis, KS**

We are a progressive and growing manufacturer and master distributor of industrial fasteners. Over the past year, we have persevered safely and successfully through COVID-19, gained *new business*, and are **expanding our team!** We are seeking dynamic, results-oriented people to support our worldwide customers. The ideal candidate will have a high level of energy and sense of urgency to accomplish goals and implement change within the organization. **We offer these benefits and more:**

- **Triannual profit sharing bonuses** on top of regular pay.
- **401(k), with the maximum employer match** allowed by law and **a year-one full vestment.**
- Full benefits, **including free health insurance option** for non-tobacco users.
- Best-in-class **Company Health Club.**
- Generous **paid-time-off policies**, including paid holidays, bereavement, and parental leave.
- Comprehensive on-boarding **training program.**
- **Great culture with supportive teammates.**
- Supportive **managerial feedback.**

Responsibilities:

- Operate and adjust machining and turning equipment, performing standard and repetitive sequences of operations where programs are proved and setups are made by others.
- Operations include drilling, boring, grinding, and milling, turning etc. employing recognized tooling and procedures where tolerances are close but not difficult to maintain.
- Follow detailed instructions, work from standard coding and operational data to change or mount tools and position work piece.
- Adjust machine and fixture stops to maintain finish and tolerance requirements.
- Working from certified part drawings, utilize required precision measuring instruments to check machine positioning, inspect finished parts, and record results on SPC charts.
- Recognize and report any program and/or machine malfunctions, tooling difficulties, etc.
- May assist with setups or proving of programs.
- Under supervision, work procedures and products are subject to check and inspection.

Schedule: Full-time, 1st Shift, M-F 8 hour/day schedule

Physical Requirements:

- Ability to communicate verbally with others.
- Ability to utilize mechanical and basic office equipment.
- Ability to sit, stand and walk for extended periods of time.
- Ability to work without close supervision.
- Ability to manage multiple tasks and prioritize workload.
- Ability to lift 20-30 pounds regularly and up to 50 pounds occasionally.
- Ability to work Power Equipment (Forklift, Crane, etc). In-house training provided.



Ideal Qualifications:

- High school diploma or equivalent.
- Detail-oriented, highly organized, team player.
- Mechanical aptitude and basic math skills.
- Reliability.
- Interest in career development and personal learning.
- Excellent organizational, time management and problem resolution skills.
- Ability to adapt to rapidly changing conditions and/or environment.
- Strong interpersonal and leadership qualities desired.
- Computer literacy in Microsoft Office programs desired.
- Prior Manufacturing/Machining experience or education desired.
- Experience working in a high performance team setting desired.

Work Environment: This is a manufacturing plant environment - exposure to high temperatures, moving machinery, moving equipment, heights and confined spaces.

EEOE: G.L. Huyett is an equal opportunity employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, national origin, age, disability, or genetic information.

Apply online at: www.USFreeAgents.com or in-person.

