

Welder

POSITION: Perform position requirements, including but not limited to major accountabilities in a safe, efficient and effective manner. Able to perform job classification duties, activities and responsibilities of all business units and all product lines or sub-departments within all business units and on a variety of different machines and machine centers.

MAJOR ACCOUNTABILITIES (include, but not limited to):

- Follow all Company rules, policies, procedures and requirements especially for: safety, quality, delivery and productivity/cost.
- Read work orders, blueprints (first and third angle), production documents and/or other information to determine weld specifications and requirements.
- Weld components in flat, vertical, and/or (overhead - rarely) positions in a progressive assembly line in a timely manner maintaining quality and accuracy of weld.
- Lay out, position, align, and secure parts and assemblies prior to assembly, using straightedges, combination squares, calipers, and rulers.
- Examine workpieces for defects and measure workpieces with straightedges or templates to ensure conformance with specifications.
- Recognize, set up, and operate hand and power tools including (gas metal arc – primary), shielded metal arc, gas tungsten arc, , flux-cored arc, submerged arc, electroslag welding.
- Weld separately or in combination, using (mild steel – primary), aluminum, stainless steel, cast iron, and other alloys.
- Clamp, hold, tack-weld, heat-bend, grind or bolt component parts to obtain required configurations and positions for welding.
- Select and install torches, torch tips, filler rods, consumable electrode wire and flux, according to welding specifications or types and thicknesses of metals.
- Ignite torches or start power supplies and strike arcs by touching electrodes to metals being welded, completing electrical circuits.
- Connect and turn regulator valves to activate and adjust gas flow and pressure so that desired flames are obtained.
- Clean or degrease weld joints using wire brush or grinder.
- Able to lift parts / materials or varying weights onto and out of work area(s).
- Assist other welder employees, other employees and train employees on job procedures.

- Use tools, equipment and technology, including hand or power tools, manufacturing/operations equipment and computerized or automated systems.
- Maintain work area(s) in a safe, clean and orderly fashion.
- Maintain production, other data and reports.
- Perform work duties, activities and responsibilities on assigned shift and schedule.
- Perform other duties, activities and responsibilities as instructed.

QUALIFICATIONS / REQUIREMENTS:

- High school diploma or GED required.
- Previous welding work experience (both MIG and Pulse) is required.
- At least 2 years of work-related experience, (working in a manufacturing / production work environment, or working in a welding shop.)
- Certified Welder qualifications is preferred.
- Candidate must be able to successfully complete the AWS - 2G Weld Test for both MIG and Pulse and pass 2G Bend Test.
- Able read and interpret work instructions, blue prints, manufacturing drawings or similar information.
- Must be able to write legibly and demonstrate good communication skills.

We are proud to be an EEO/AA employer M/F/D/V. We maintain a drug-free workplace and perform pre-employment substance abuse testing.